## NC Department of Commerce

Division of Workforce Solutions Agricultural Services







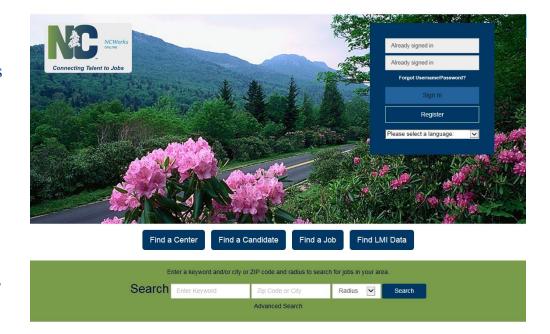
## Our Mission is Simple:

We help people in North Carolina find jobs

We administer a statewide system of workforce programs to provide comprehensive employment and training services to job seekers and employers.

#### **Agricultural Employment Services staff:**

- 15 Agricultural Employment Consultants (AECs) based in NCWorks Career Centers across the state.
- 4 regional Agricultural Field Supervisors
- State Program Manager
- 2 Foreign Labor Coordinators



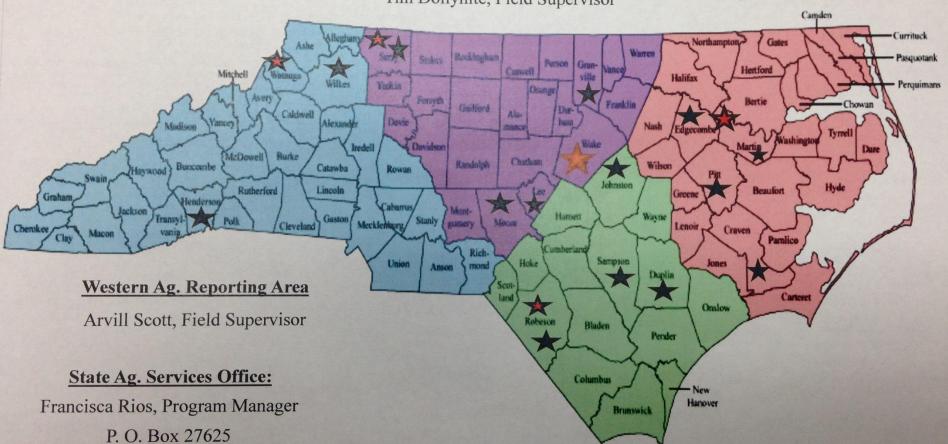
## Agricultural Services Reporting Areas

#### Piedmont Ag. Reporting Area

Tim Dollyhite, Field Supervisor

#### Northeast Ag. Reporting Area

Garry Terry, Field Supervisor



#### Southeast Ag. Reporting Area

Ed Bengtson, Field Supervisor

Raleigh, NC 27611

(919) 814-0544

(919) 662.4659 Fax

### NC Department of Commerce - Division of Workforce Solutions AGRICULTURAL SERVICES DIRECTORY

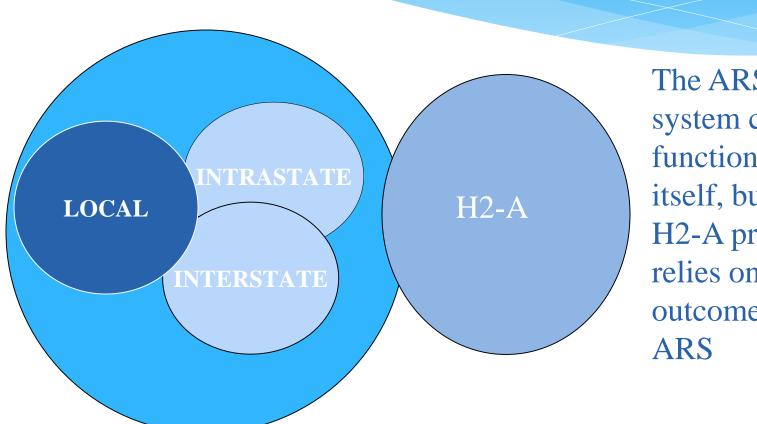
| STATE AG. SERVICES OFFICE   |  | AG. FIELD SUPERVISORS                            |   | OFFICE OFFICE TELEP                                |   | E and FAX<br>PHONE       | CELL<br>TELEPHONE     |
|---|--|--|---|--|---|--------------------------|-----------------------|
| PO Box 27625<br>Raleigh, NC 27611<br>(919) 814-0544   |  | Tim Dollyhite tim.dollyhite@nccommerce.com       |   | Piedmont Ag Reporting<br>Mt. Airy                  | (336) 786-4169<br>(336) 789-3795 fax          |                          | (336) 813-0784        |
| STAFF:  |  | Arvill Scott arvill.scott@nccommerce.com         |   | Western Ag Reporting<br>Boone                      | (828) 265-5385<br>(828) 265-5410 fax          |                          | (336) 977-1374 p-cell |
| Francisca Rios, Program Manager Francisa.rios@nccommerce.com Louise Joyner, FLC Coordinator |  | Garry Terry garry.terry@nccommerce.com           |   | Northeast Ag Reporting<br>Williamston              | (252) 792-7816 ext. 219<br>(252) 792-2479 fax |                          | (252) 332-9127 p-cell |
| louise.joyner@nccommerce.com  Benji Leggett, H2A Coordinator thomas.leggett@nccommerce.com  |  | Ed Bengtson edward.bengtson@nccommerce.com       |   | Southeast Ag Reporting<br>Lumberton                | (910) 618-5500<br>(910) 618-5570 fax          |                          | (910) 734-1425 w-cel  |
| Karen Gay, Admin. Assistant karen.gay@nccommerce.com  |  | State Monitor Advocate                           |   |  |   |                          |                       |
| Laurie Green, Admin. Assistant laurie.green@nccommerce.com                                  |  | Victor Garcia - SMA victor.garcia@nccommerce.com |   | P O Box 27625<br>Raleigh, NC 27611                 | (919) 814-0463<br>(919) 662-4659 fax          |                          | (252) 558-7096 w-cel  |
| OFFICE  | ADDRESS                                      |  | OFFICE & FAX<br>TELEPHONE                     | AG EMP. CONSULTANT AEC                             |   | HOME<br>TELEPHONE        | CELL<br>TELEPHONE     |
| Aberdeen  | 245 Shepherd Trail, 28315                    |  | (910) 944-7697<br>(910) 944-7937 fax          | Matthew Northcutt matthew.northcutt@nccommerce.com |   |                          | (910) 610-9450        |
| Clayton   | 8998 US Hwy 70 Business W<br>Suite 100 27520 |  | (919) 553-0953 ext. 214<br>(919) 553-0979 fax | Silvia Cendejas<br>silvia.cendejas@nccommerce.com  |   |                          | (919) 817-0112        |
| Clinton   | 115 North Boulevard 28328                    |  | (910) 592-5756<br>(910) 592-1502 fax          | Jeff Murphy jeffrey.murphy@nccommerce.com          |   | (910) 596-2256           |                       |
| Greenville  | 3101 Bismarck Street, 27834                  |  | (252) 335-9067 ext. 218<br>(252) 335-9075 fax | Sterling Tripp<br>sterling.tripp@nccommerce.com    |   | (252) 558-7572<br>p-cell | (252) 947-1195        |
| Flat Rock   | 180 West Campus Dr., 28731                   |  | (828) 694-1755<br>(828) 694-1698 fax          | Eric Edney<br>eric.edney@nccommerce.com            |   |                          | (828) 337-4536        |

|               |  | OFFICE & FAV                         | AC EMP CONCLUTANT  | HOME              | CELL              |
|---------------|--|--------------------------------------|--|-------------------|-------------------|
| OFFICE        | ADDRESS                                    | OFFICE & FAX<br>TELEPHONE            | AG EMP. CONSULTANT AEC                                   | HOME<br>TELEPHONE | CELL<br>TELEPHONE |
| Kenansville   | 192 Magnolia Ext.,<br>28349                | (910) 296-1478<br>(910) 296-1005 fax | VACANT   | TEETHONE          | TELETIONE         |
| Lincolnton    | 529 N. Aspen Street 28092                  | (704) 735-8035<br>(704) 732-1140 fax | VACANT   |                   |                   |
| Lumberton     | 289 Corporate Dr., Ste. B<br>28358         | (910) 618-5500<br>(910) 618-5570 fax | Mike Dunn michael.dunn@nccommerce.com                    | (910) 276-3494    | (910) 374-8264    |
| New Bern      | 2836 Neuse Blvd. 28560                     | (252) 514-4828<br>(252) 514-4840 fax | Louie Johnson louie.johnson@nccommerce.com               | (252) 341-8879    | (252) 361-1574    |
| Oxford        | 111 Hilltop Village 27565                  | (919) 693-2686<br>(919) 693-3388 fax | Myra Hernandez<br>miroslava.hernandez@nccommerce.<br>com |                   | (919) 777-3539    |
| Sanford       | 1909 Lee Avenue, 27330                     | (919) 775-2241<br>(919) 775-2243 fax | Drew Long drew.long@nccommerce.com                       |                   | (919) 210-3644    |
| Wilkesboro    | 103 Call Street Ext. 28697                 | (336) 838-5164<br>(336) 838-9953 fax | Kathy Bishop<br>kathy.bishop@nccommerce.com              |                   | (336) 466-1962    |
| Williamston   | 407 East Blvd. 27892                       | (252) 792-7816<br>(252) 792-2479 fax | Tyler Bennett tyler.bennett@nccommerce.com               |                   | (828) 766-0958    |
| Wilson        | 302 W. Tarboro Street 27893                | (252) 234-1129<br>(252) 234-1134 fax | Jose Chicas<br>jose.chicas@nccommerce.com                |                   | (919) 530-0112    |
| Winston-Salem | 450 West Hanes Mill Rd.,<br>Ste. 101 27105 | (336) 776-6720<br>(336) 776-6816 fax | VACANT   |                   |                   |
| 11-14-17      |  |                                      |  |                   |                   |

## Labor Options



## Agricultural Recruitment System & H-2A



The ARS system can function by itself, but the H2-A program relies on outcomes from

## Agricultural Recruitment System

#### What is it

- Helps agricultural employers recruit qualified workers on a temporary or seasonal basis.
- Provides workers seeking temporary agricultural employment with opportunities for such employment.
- The Wagner-Peyser Act provides authority for the ARS (20 CFR 653.500-653.503)

#### How it works

Local

Intrastate



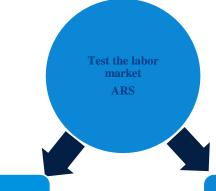
Interstate

## H2A Program

#### What is it

- The H2A program allows agricultural employers to bring in foreign labor where there is a lack of available workforce.
- The Agricultural Services unit processes these temporary alien certification requests in NC.
- Agricultural Services staff provide training as well as updates to the H2A process to employers and local workforce office staff.

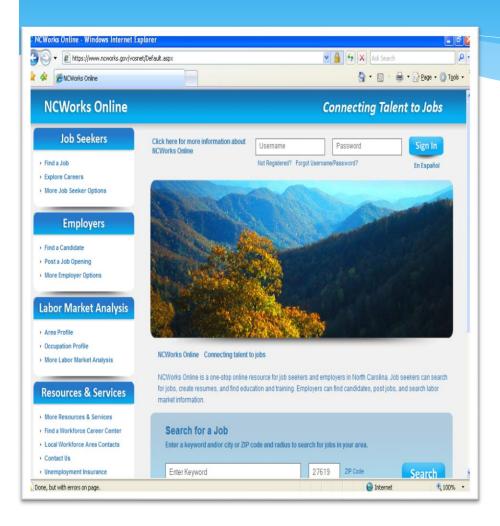
#### How it works



There are not sufficient able, and qualified U.S. workers available to perform the job opportunity Employment of foreign workers will not adversely affect the wages and working conditions of U.S. workers

## NCWorks Online

Is a one-stop online resource for job seekers and employers in North Carolina



#### **Employers**

- Find a candidate
- Post a job opening
- Find labor market information

#### **Job seekers**

- Find a job
- Explore careers
- Training and Education Programs

Assist growers and Farm Labor Contractors with questions concerning the various farm labor rules and regulations.

- The Fair Labor Standards Act (FLSA)
- The Migrant and Seasonal Agricultural Worker Protection Act (MSPA)
- Housing Regulations
- Wages
- Field sanitation standards
- Child Labor Laws
- Record Keeping



#### Register Farm Labor Contractors

Before performing any farm labor contracting activity, farm labor contractors must register with the U.S Department of Labor (DOL) and obtain a certificate of registration.

If farm labor contractors intend to provide housing or transportation, then they must register to request the following:

Driving Authorization
Transportation Authorization
Housing Authorization

Applications for registration can be made at workforce offices of the NC Department of Commerce/Division of Workforce Solutions

No cost registration.

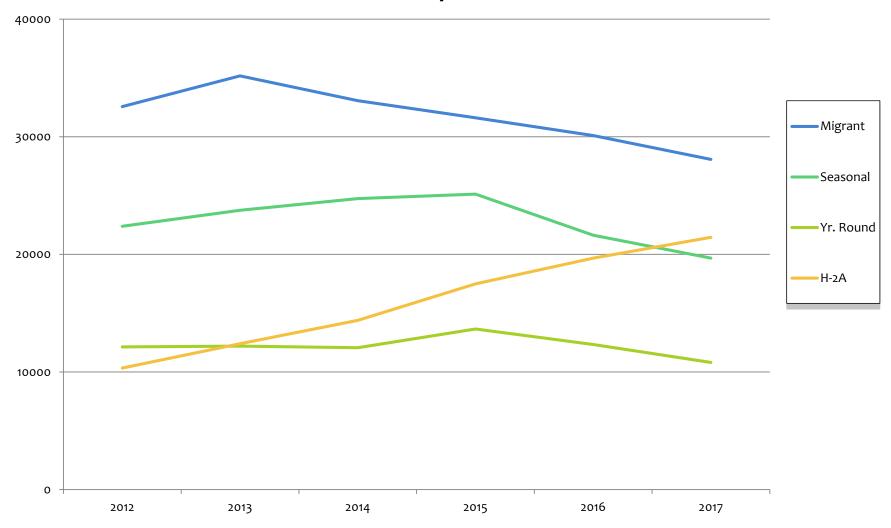


# Provide Outreach Services to Migrant and Seasonal Farm Workers (MSFW)

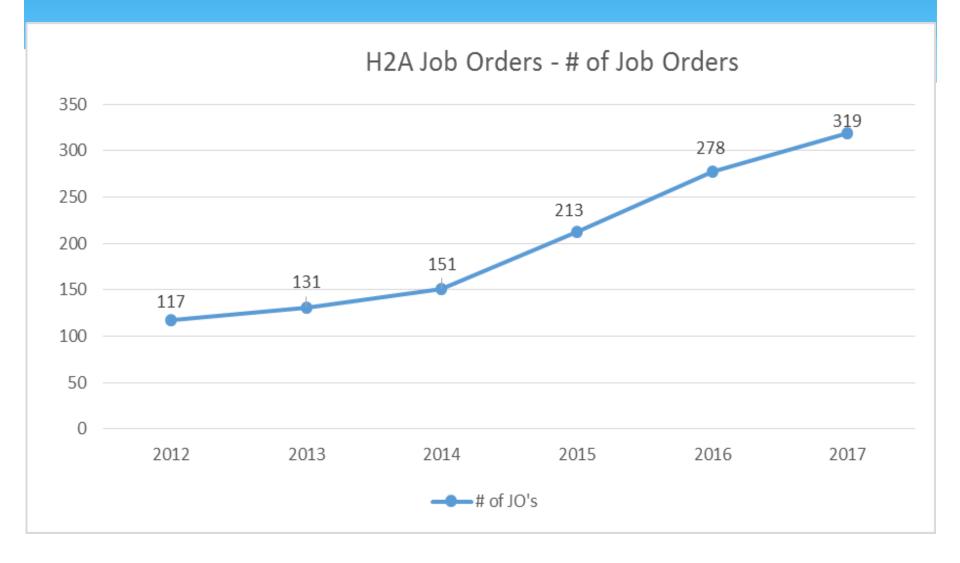
- Assist farm workers by locating agencies that can provide them with services that they may need.
- Help agencies that offer assistance to the agricultural community locate people who can utilize their services.
- Coordinate services with other supportive services agencies.



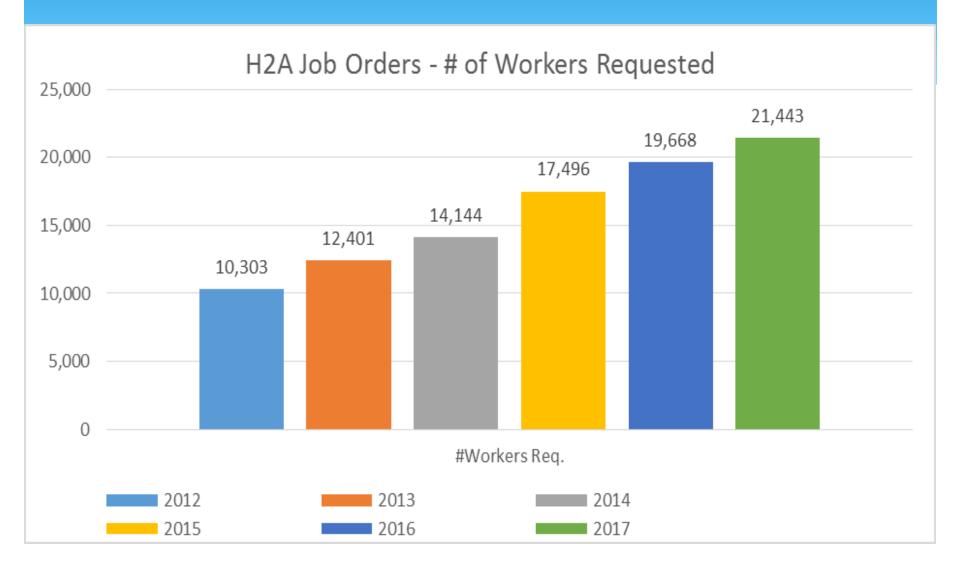
#### NC Farmworker Population 2012 to 2017



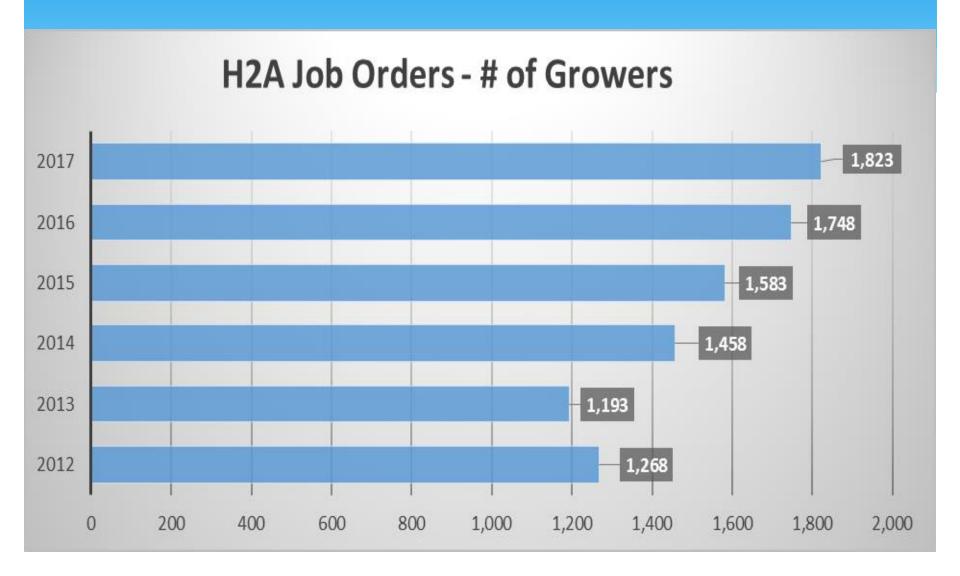
## Agriculture Services 2012-2017



## Agriculture Services 2012-2017



## Agriculture Services 2012-2017



#### North Carolina Department of Commerce/Division of Workforce Solutions Agricultural Services

If you would like more information about the agricultural services, please contact the nearest Agricultural Employment Consultant. A list of workforce offices can be found at <a href="www.ncworks.gov">www.ncworks.gov</a> or you can call 919-814-0544